

# State Fed proposed remedies for recession

One of the worst economic crises of the century now confronts the nation.

Six million Americans are unemployed with thousands more being let out each day.

In California alone 750,000 are jobless with no end in sight to the growing tragedy.

The country moves toward the abyss of depression as an aimless President talks in generalities of human suffering that is apparently beyond his grasp.

Mr. Ford and his Administration have the power to put millions to work. This they must do and do at once. The President needs only the will and determination to act as Franklin Roosevelt acted in the greater crisis of 1933.

First of all, Mr. Ford must rid himself of any belief that devastating inflation can be cured by devastating unemployment. Herbert Hoover tried that.

The California Labor Federa-

tion submits to the President the following proposals for emergency action:

1. Enactment of a \$4 billion public service employment program for the jobless.

2. Provision for federal financing of 13 weeks of additional unemployment insurance benefits in the states where 39 weeks are already available and 26 weeks additional in states where only 26 weeks are now available.

3. Release of some \$9 billion

for public works construction authorized by Congress but impounded by former President Nixon.

4. Enactment of massive new public works programs with federal grants being given areas of high unemployment for short term construction and repair.

5. Immediate lowering of Federal Reserve Board interest rates for home mortgages and construction loans.

6. Immediate allocation of

credit by the Federal Reserve Board for socially useful programs like housing and public works.

7. Federal restrictions on multinationals and on runaway plants and production which have transferred hundreds of thousands of American jobs to foreign countries.

8. Enactment of trade policies that will prevent importation of goods and products which undercut American fair standards.

## East Bay Labor Journal

The Only Official Newspaper of Organized Labor in Alameda County

VOLUME 48, NUMBER 24

OAKLAND, CALIFORNIA, DECEMBER 20, 1974



SINGLE COPIES 15 CENTS

### Demos 'exclude' labor

Organized labor was left out of a list of chartered friends of the Democratic Party when the charter was adopted December 7 at a convention in Kansas City.

John F. Henning, Executive Secretary-Treasurer protested. He praised the Party for its Affirmative Action commitment, and for recognizing "minority groups, Native Americans, women and youth." But he insisted that the national and state Affirmative Action programs required by Article X, Section 3 should also "encourage the participation of" delegates from organized labor, which is also a minority of voters, on whom the Party has heavily relied.

Rep. Ronald Dellums, of the East Bay's 7th Congressional District, rose to support Henning's position, but Party Chairman Robert Strauss ordered the microphone cut off before he could speak.

### KQED strike 'settlement' report was premature

The message from KQED strikers to their supporters at midweek was "keep up the pressure." A rush of telephone calls disrupted "Pledge Week" fund raising, caused an emergency Board of Directors meeting and firm instructions to Channel 9 management to negotiate. But a report Monday of a "tentative settlement" was premature.

True, Newsroom reporters accepted a severance pay plan resolving an issue which management considered to be the great stumbling block — job security. But other issues re-

mained for those employees, and six other contracts covering different crafts in the National Association of Broadcast Employees and Technicians (NABET) had yet to be negotiated.

The Joint Strike Committee representing them all voted Monday afternoon to establish a sub-committee to explore with management the selection of a mediator-arbitrator and the ground rules for settling other issues under his direction. If those matters can be negotiated, the committee will submit the plan to the membership. Meanwhile, they hoped to continue talks on the engineers' contract.

But the KQED strike seemed likely to continue at least through this week, and public pressure is still needed if the strike is to be successfully concluded, spokesmen said.

### Economic conditions threaten unions, council leader warns

Worsening economic conditions and growing protests by afflicted citizens have moved the executive officer of the Alameda County Central Labor Council to take a look at priorities. It seems to him to be a time to focus on economic action.

"At 8 per cent, unemployment is worse here than most places, and its even higher than that among young and Black workers," said Richard K. Groulx, Executive Secretary-Treasurer. "Our people suffer from inflation and rising taxes and have the same stake in the general welfare as anyone else who is less than wealthy. But for about three years, and certainly in the last year, we have been hampered in what we can do about these problems."

"The California Labor Federation's program would help if it were carried out (see separate story; State Fed proposes remedies). But labor's legislative activity has been hampered by laws and regulations that have been motivated primarily by the Democrats' attempts to make hay out of the Nixon Administration's failures," Groulx said.

"First the House of Representatives quietly made it difficult to deal with Federal officials and legislators. We can't even buy tickets to dinners. Then the Waxman-Dymally bill restricted



RICHARD K. GROULX  
On a picket line

our ability to assist people in state office.

"Now Proposition 9, which had the support of the majority of Democratic office seekers, has the effect of drastically limiting out ability to participate in the state's legislative process. We have been hamstrung by the Democratic leadership. I think that needs to be said."

In attacking the general economic and political problems, Groulx believes, "We are strongest when our effort is coordinated with national and state

AFL-CIO. That doesn't mean we shouldn't lead where we can, and we certainly recognize the advantage that a local council has in being closer to the grassroots. But the effectiveness of the local council should not be dissipated in catch-all programs that are simply designed to call attention to a multitude of grievances without any hope of having an immediate effect. We have to be careful not to throw our money and the time of our limited staff down the drain."

"As a labor council we have some unique concerns," Groulx added. "Employers see the economic situation as an opportunity to weaken or break unions. We see them provoking strikes and hiring strikebreakers, where before it was rare, and spending more money on armed private guards and dogs than the settlement would have cost. The recent Grand Auto strike was an example. And Holiday Inn extended the strike there for several weeks, simply over the issue of amnesty, even though management didn't even allege any violence," Groulx continued.

He noted that management representatives held a conference at the Claremont Hotel this month to study ways of frustrating union organization. And big contractors are reported to have

(MORE on page 3)

OFFICIAL UNION  
NOTICES

on page 6

## Merry Christmas



## Holiday lifting: a load off your back

Holidays often involve unusual chores, such as lifting Christmas trees, heavy cartons or punch bowls. Be careful.

Lifting improperly "... can get you into more trouble than any other activity involving your back," according to orthopedic specialist Robert G. Addison, M.D. Even if the heaviest thing you lift is a large shopping bag, a few of these simple tips can save you strain — and possibly pain.

How can incorrect lifting hurt your back? When you're lifting an object, you're under more gravitational pressure because "Any external weights added to the body become a part of the total body weight ...". If the stress becomes too much for your back, strain or injury is apt to occur. It may be in the form of a strained or pulled muscle, a pinched nerve or injury to a shock absorbing disc in your spine.

The "load" your back must bear is determined not only by HOW MUCH WEIGHT you lift, but by HOW you lift it. Swedish studies measured the stress lifting placed on one particular disc in the back and found that lifting incorrectly could JUST ABOUT DOUBLE THE PRESSURE.

Another orthopedic specialist, Beckett Howorth, M.D., explains that "It is common, especially for housewives, to lift with the knees straight and the body bent forward at the waist. This puts the whole strain on the lower back, and is likely to result in backache, or acute strain."

IMPATIENCE CAN ALSO LEAD TO INJURY. Believe it or not, did you know that you can strain yourself just by picking up a packed suitcase you THOUGHT was empty? WHY? You muscles WEREN'T PREPARED for the heavier weight. With better preparation, the same lifting task might not cause any trouble. Take enough time to size up the load and let your muscles get set for the lift.

If you already have back trouble, your back specialist may advise you to avoid lifting things whenever possible. If and

when you do lift, either on the job or around the home, keep these safety suggestions in mind.

Specialists say that tucking in your pelvis will give your lower back better protection from injury in lifting. To learn what a tucked in pelvis feels like, practice tightening your buttocks while in a standing position. Keep your abdominal muscles tightened when you lift, BUT DO NOT HOLD YOUR BREATH.

For added lifting safety, avoid lifting bulky or unbalanced loads and be sure you can see well over the top. Always get help in lifting heavy objects. Do you keep the floor clear of slipping hazards (such as spilled fluids) or objects which could TRIP YOU UP?

Here are some other principles of lifting technique suggested by orthopedic specialists and safety experts which can help you "give your back a break."

Because of the way gravity works, you'll be steadier if you have a broader base of support. If you can, begin lifting by facing the load squarely and placing your feet about six inches to a foot apart, with one foot positioned alongside the load and the other placed a little behind. Get as close to the load as you can.

AVOID TWISTING WHILE LIFTING. The National Safety Council calls this "... one of the MOST COMMON causes of back

injury." Point your forward foot outward in the direction you're planning to carry the load BEFORE YOU BEGIN TO LIFT. While carrying, turn by using your feet.

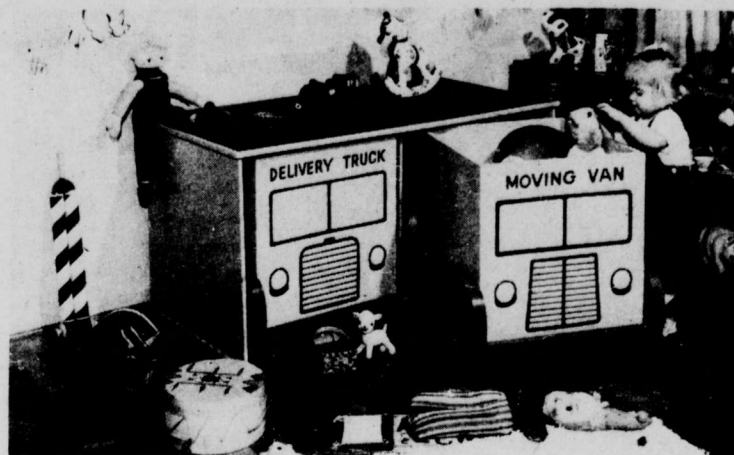
Lower yourself by bending your knees so your legs are in position to take some of the load. NEVER bend over from the waist and lift with your knees straight.

Try to avoid curving or arching your back. Is your chin positioned so your head and neck continue the line of your back?

As you begin to handle the load, be sure to get and maintain a good grip. Your fingers alone have MUCH LESS STRENGTH than your WHOLE HAND. If possible, extend your hands under the load or around it. You'll get better lifting thrust with less strain if the load is pulled as close as possible to your body while arms and elbows are held close to the body, also.

When standing up with a load, let your legs do a lot of the work and maintain a firm grip. Make your movements slow and smooth, NOT JERKY. It's best not to lift a heavy object above the waist.

If you're traveling this vacation and have a history of back trouble, consider paying somebody else to carry that heavy luggage. The money you spend may be well worth the MISERY YOU SAVE!



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best wishes to all union members

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## East Bay Labor Journal

Owned and Published every first and third Friday by Central Labor and Building and Construction Trades Councils of Alameda County.

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TELEPHONE (415) 465-1600

Second-Class postage paid at Oakland, Ca  
Subscription Rates: One year \$9.60 or \$7.50 for union members; Single Copies 15 Cents. Special Rates to Unions Subscribing in a body.

EAST BAY LABOR JOURNAL  
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# Wide world of labor in brief . . .

**4,000 unionists marched** in San Diego to protest the joblessness of one out of ten workers there. Rich Richardson, secretary of the San Diego-Imperial Counties Labor Council said "no-growth" policies are a major cause of unemployment. It was estimated that between 10,000 and 12,000 construction workers are idle in the area. Teachers, bartenders, clothing workers and others joined building tradesmen in the march Nov. 1.

**A 40-hour strike against convalescent hospitals** in five counties won a satisfactory contract for Hospital Workers 250. Some 800 members picketed round-the-clock at facilities of Western States Convalescent Hospitals, Inc. in Contra Costa, Napa, Marin and San Mateo counties, many of them confronting guard dogs and police harassment, according to the union.

**New rehabilitation benefits** become effective January 1, 1975, as part of workers' compensation insurance. Employers pay the costs. A committee including three union representatives have proposed regulations for implementing AB 760, passed by the 1974 legislature.

**Discount Travel** is spreading as a special benefit offered by unions to members. The latest to announce is United Public Employees 390, which is promoting four trips to Hong Kong in the first four months of 1975. Each will cost \$599 plus 15% tax and tips, which covers round trip, nine nights in a top-brand hotel, and a couple of special dinners and cocktail parties.

**Coal Miners** went back to work Dec. 9 after a 3½ week strike. The vote was 44,754 to 34,741 in the first such referendum held under a reformed constitution. Miners who were earning \$42 to \$50 a day got a 10 per cent pay increase in the first year, 4 per cent in the second year and 3 per cent in the third

year, plus quarterly cost-of-living increases. And in an industry notorious for work accidents and occupational disease, they got their first paid sick leave.

**It took six years, but the In-**

ternational Assn. of Machinists finally collected \$143,258 in back pay for 13 employees of the ECD Deutsch Company of Ocean-side, who were fired during an organizing campaign in 1968. The company was told again and

again, by the NLRB and lower courts, that it was wrong, but it wouldn't take "wrong" for an answer until the Supreme Court said it.

**Huh?** We can't be sure about

those federal statistics on workers. The U.S. Census Bureau admits it not only missed counting 5,300,000 people in the last census, but that it also came up with 51,805 more currently married women than married men.

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## Economic conditions . . .

[Continued from page 1]  
formed a new association to get out from under building trades contracts.

"The economic conditions themselves—the unemployment, loss of members and rising costs—also amount to an attack on our organizations.

"In such times our Central Labor Council is primarily charged with stepping up assistance in negotiations and strikes and developing new tactics in boycotts and organizing," Groulx concludes. Along with those, the CLC has established a program of helping local unions get welfare and food stamps and other emergency assistance for members, he noted.



# Chips and Chatter

Carpenters 36

by Gunnar Benonys

"Merry Christmas and a Happy New Year" to all Brothers and Sisters from your Officers, Business Representatives and office staffers, Dee, Edith and Mannie."

## "STRIVE AND THRIVE IN '75"

Continue the East Bay Labor Journal was your decision at a recently held Special Called Meeting. Be sure to keep the office informed promptly of any change of address.

**CARPENTRY INSTRUCTORS** are wanted! Any Journeyman with five or more years work experience who is interested in becoming an Apprentice Instructor please call the apprentice program office, 357-1516 for details. You will be sharing your skills and knowledge with our future craftsmen, foremen and superintendents and receiving an attractive pay rate at the same time.

Remember, Brothers, a **Special Called Meeting** will be held Thursday evening January 16, 1975 at 8:00 p.m. to determine if you will elect three Business Agents in the regular June elections. Please be present at this very important meeting!

Brothers on our Sick, Injured and Recovery list are: Harry Gamble, Unto R. Hourula, J. Bennett Mann, Virgil D. Paisley and Ervin Wetzell.

Congratulations to the following Brothers for their recent achievements; Harry G. Yetter, appointed Senior Steward, and Paul J. Makela appointed as Junior Steward of Bay View Lodge No. 401, F. and A.M. Oakland.

Elected as Worshipful Master of Rockridge Lodge No. 468, F. and A.M. Oakland was Brother Thomas F. Arnold, (Local 1622)

and elected as Senior Warden, was Brother Eric W. Lakin (Local 36). Brother Gunnar Benonys recently received his 32nd degree in the Oakland Scottish Rite and later became a Noble of the Aahmes Shrine of Oakland.

There are probably many other Brothers serving in other civic, fraternal or social organizations that we should acknowledge. Please let me know about them.

Bids are now being processed on San Francisco's long-delayed Yerba Buena Center. The job entails building an exhibition hall complex costing an estimated \$140 million! All land has been acquired and cleared for the two block construction site bounded by Mission and Folsom and Third and Fourth Streets in San Francisco.

Construction of the eight hundred thousand square foot exhibit hall, nine acres of plazas, malls and landscaped areas, and an 1,800 car garage and a central support plant is scheduled to start in the early spring of 1975.

The job is expected to take approximately four years to complete and will provide thousands of construction man-hours at a time of economic recession and a slow-down of private construction.

Brother Rookie asks, "What do you get when you cross a parrot with a can of beans? A THUNDERBIRD!"

Uncle Benny says "He's found out how to have an exciting marriage. She pretends she is his secretary, and he pretends he is a misunderstood husband."

Cousin Al observes, "She could speak five languages, but couldn't say 'NO' in any one of them."

Li'l Gee Gee, our office vamp observes, "In the office they call her the Human Switchboard! When she walks across the room, all her lines are busy!"

Little Shaver, our apprentice-about-town has a musical marriage, "She's second fiddle, and he is drumming new romances!"

# Plumbers' leaders ask reforms to boost number of dentists, cut fees



GEORGE HESS

Business Manager, Plumbers & Gas Fitters Local 444

procedures and specific proposals for reform. Schell circulated it to all trustees of pipe trades health and welfare funds.

He said the Board is a "self-serving" body "answerable only to themselves as to who is admitted to practice in California," and suggested that there was a conflict of interest in

the fact that a shortage of dentists keeps fees up. Schell proposed that an Appeal Board be established and that half of its members come from outside the profession. He also proposed that students who do not pass the exam be allowed to compare their examination work with the work of those who do, that shop work and written exams be kept and identified by number only, and that matching names and numbers be available only to public members of the Appeals Board.

Dentists on the Appeals Board would examine the work of all numbered (but anonymous) applicants and start rejecting it — the worst work first — until they came to the first successful applicant. At that point all appeal applicants who have not been rejected shall be determined to have passed the Dental Board exam and shall be admitted to practice.

"These are reforms the legislature can make," Hess commented, "and I think all unions could benefit by them. If we don't do something like this, the problem of giving good service through our dental plans will be impossible to solve."

## Musicians 510 re-elects Castro

The report in the last issue on the election of officers by Musicians Local 510 inadvertently left out the fact that Bill Castro was re-elected business agent without opposition, according to secretary-treasurer Sam Zagami.

## Watchmakers

by George Allen

Kaiser Health Plan officials have apologized to our Union because they failed to forward new I.D. Cards with the \$1 prescription drug coverage to our members in time for the December 1, 1974 effective date. New I.D. cards are now being processed and each Kaiser member should receive his card at any time. If you have purchased any prescription drugs since Dec. 1, 1974 and paid more than \$1, save the receipt, prescription number and return same to the pharmacy and request a refund. Each pharmacy has been so notified according to the Health Plan officials. Another way to receive your refund is to mail your receipt, prescription number along with our Group #323 with your name and address, requesting a refund to: Mr. Steven Sonner, P.O. Box 12916, Oakland, Calif. 94604. A check will be forwarded to you. We hope all the new I.D. cards will have been received by the time you read this, if they have not, use the procedures outlined above for refunds on prescriptions.

Just to let you know all the problems are not with any one group of our members; we have five claims lost that had been processed and mailed out of our office, to the insurance company on Oct. 7, 1974. On Dec. 7th we mailed duplicate claims to Los Angeles. We regret this inconvenience to Bros. Alfrey, Geleta, Hughes, Tripp and Umene.

If you have any insurance claims that occurred during the month of November, PLEASE get your claims in IMMEDIATELY. You know that we have affiliated with Local #38's Self Insured Plan as of Dec. 1, 1974. Claims under the previous insurance company must be received during December. Make sure your November claims are forwarded to the Union Office for your own protection.

Finally, this being the last issue of the Labor Journal for this calendar year, I want to wish to each and every one of you courage, patience and determination for the days yet before us and that all of you will enjoy a real Merry Christmas and Prosperous New Year!!

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## Ironworkers

by Dick Zampa

Effective January 1, 1975, the following benefit improvements will be added to our current Continental Casualty medical plan:

1. The Major Medical lifetime maximum per insured will increase from \$20,000 to \$30,000.

2. The Major medical deductible will decrease from \$100 per calendar year, with a \$300 family maximum, to \$50 per calendar year with a \$150 family maximum.

3. The Diagnostic X-ray and Laboratory benefit will be increased from \$50 for each accident and \$50 for sickness to \$100 for each accident and \$100 for sickness.

The third reading and vote pertaining to a dues increase was read and accepted at our last membership meeting, by a vote of 74 to 9. The 1975 dues

and work assessment schedule is as follows:

	Dues	Work Assessment	Total
Jan.	\$13.00	\$8.00	21.00
Feb.	13.00	8.00	21.00
Mar.	13.00	9.50	22.50
Apr.	13.00	8.00	21.00
May	13.00	8.00	21.00
June	13.00	9.50	22.50
July	13.00	8.00	21.00
Aug.	13.00	9.50	22.50
Sept.	13.00	8.00	21.00
Oct.	13.00	8.00	21.00
Nov.	13.00	9.50	22.50
Dec.	13.00	8.00	21.00

Apprentice dues will be \$12.50, or 50 cents less per month than Journeymen, while their assessments remain the same. Honorary members remain at \$6.40 per month.

If I should not have the opportunity to do so personally, I would like to wish each of you a Merry Christmas and much happiness in the coming year.

## Labor opposes nuclear initiative

The California AFL-CIO has announced its opposition to the Nuclear Initiative now being circulated throughout the state and has urged union members not to sign it.

While acknowledging that "the scare tactics likely to be employed to get people to sign this initiative will probably enable it to qualify for the ballot," John F. Henning, executive secretary of the California Labor Federation, said that federation's Executive Council unanimously opposed the initiative on the grounds that it "is entirely too rigid and ignores the nation's present energy crisis and its need to develop low cost energy sources."

The nuclear initiative would prohibit construction of nuclear power plants in California and would bar operation of existing plants at more than 60 per cent of original licensed core power level one year after its passage unless federal liability limits were removed.

Five years after its passage it would require the de-rating of existing plants by 10 per cent each year unless the legislature has, by two thirds vote, confirmed the effectiveness of safety systems and waste disposal

methods. Noting the great difficulty in getting a two-thirds vote on any issue, the AFL-CIO council said, "The two-thirds vote requirement virtually assures that if the measure is placed on the ballot and approved by the voters the construction of nuclear power plants in California will be prohibited and that existing plants will eventually be forced to shut down . . .

"While the California AFL-CIO is also vitally concerned about the safety of such plants, we believe . . . that a majority vote of both houses of the legislature should be sufficient to

cope with this problem while allowing our elected representatives needed flexibility to cope with the energy crisis and new unknown developments that might effect it.

The council also opposed the initiative's provision that amendments can only be made by a two-thirds vote of both houses. This "represents another attempt to pervert the initiative process into a method of enacting law by a majority vote that cannot be changed by a majority vote of our representatives. This is both unwise and undemocratic," the state AFL-CIO Executive Council stated.

## Dental Technicians

by Leo Turner

Our December meeting voted to fill the vacancy in the office of President by electing Dennis Ferreira who works in the San Jose lab of Dr. Campbell. Dennis is Steward in San Jose and was a member of the Negotiating Committee in the last two contract negotiations. He will fill the position for the remainder of the term until the next regular elections which will be held in April.

San Jose members were saddened to hear of the death of Kenji Muraoka on December 11th. Brother Muraoka was hired as a technician in the San Jose lab four years ago at the advanced age of 72 but was well liked by his co-workers during the period of his employment. He was forced to go on disability retirement nine months before his passing. Our sympathy goes out to his family.

For nearly two months now

we have had a grievance pending against Dr. Orwitz in connection with the institution of a 4-day work week in his Palo Alto lab. This matter has been discussed with our attorneys and on the authorization of the Local Union. Attorney Van Bourg has now advised Dr. Orwitz that the Union is taking this matter to arbitration. We will keep you informed on this.

In behalf of the Officers and Executive Board of Local 99, I would like to take this means of wishing the best to all members during the coming holidays. Let's hope that the coming year will see something done about the problems of inflation and the prevention of another depression. It will be up to the newly-elected Congress to face this problem squarely!

No meeting in January — next meeting is February 5th.

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# OFFICIAL UNION NOTICES

## NEWS DEADLINE

The next issue of the East Bay Labor Journal will be published January 3. All columns and notices must be received no later than 1 p.m., THURSDAY, December 26. Telephone 465-1600 with news.

### AFSCME 371 U.C. EMPLOYEES

Local 371 will elect officers at its next regular membership meeting, which will be held Saturday, Jan. 11, 1 p.m., at the Albany YMCA, 921 Kains Ave., Albany. The Executive Board meets at 12 noon.

Hope Hague  
Secretary-Treasurer

### AUTO-SHIP PAINTERS 1176

Auto, Marine & specialty Painters 1176 meets on the first and third Tuesday of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

George Orr  
Recording Secretary

### BARBERS 516

Regular meetings of Barbers Local 516 are held at 8 p.m. on the fourth Wednesday night of every month, at the Newark Square Barber Shop, 5600 Thornton Ave., Newark.

Al Doyle,  
Secretary-treasurer.

### CARPENTERS 36 OAKLAND

REGULAR MEETINGS for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m.

HOURS of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 p.m.

In conformity with the By-Laws of the District Council, dues for all active carpenters will go up to \$18.50 per month starting January 1, 1975.

Allen L. Linder,  
Recording Secretary

### CARPENTERS 194 ALAMEDA

Carpenters Local 194 meets the first and third Monday of the month at 8 p.m. in the Veterans Memorial Building, 2201 Central Avenue, Alameda.

As usual, refreshments will be served to all who attend.

A reminder: Blood Bank assessment #26 is now due.

Wm. "Bill" Lewis,  
Recording Secretary

### CARPENTERS 1158 BERKELEY

Be sure to attend at least four meetings this year in order to

be eligible for sick benefits in 1975.

Membership meetings of Carpenters Local 1158 are regularly held at 8 p.m. on the first and third Thursdays of each month, at 1970 Chestnut Street, Berkeley.

Nick Afdamo  
Recording Secretary

### EAST BAY UTILITIES DIST. EMPLOYEES 444

Executive board meetings are held on the first Thursday of each month. General membership meetings are held on the second Thursday of each month. Both meetings are at 7:30 p.m. at the Labor Temple, 2315 Valdez St., Oakland.

Robert G. Hanson,  
Secretary-Treasurer

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### GRAPHIC ARTS INT'L UNION LOCAL 3B [BOOKBINDERS]

The regular meeting of GAIU 3B is held the fourth Wednesday of each month at 6 p.m. in the union office, 943 Howard St., San Francisco. Office is open 8 a.m. to 4 p.m. weekdays; telephone 781-5573.

Ted Hirshberg,  
Recording Secretary

### IRON WORKERS 378

Our Regular Executive Board Meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meeting is held on the 2nd Friday of each month, 8 p.m.

R.L. Zampa  
Financial Secretary

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### PAINTERS LOCAL 40 BERKELEY

Regular membership meetings of Local 40 are held at 8 p.m. on the second Friday of each month, at 1489 Solano Ave., Albany.

Gene Slater  
Business Representative

### PLUMBERS & GAS FITTERS 444

The next regular membership meeting will be held on Wednesday, January 22, at 8 p.m. in the Labor Temple, 2315 Valdez St., Oakland. Details of the agenda will be announced later.

Officers of the local wish all the members and their families a very Merry Christmas and a Happy New Year.

George Hess,  
Business Manager and  
Financial Secretary-Treasurer

### PRINTING SPECIALTIES 382

Meeting second Friday of the

month at 8 p.m. Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Theresa Dietrich,  
Secretary

### PRINTING SPECIALTIES 678

Meetings are held the second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, Calif.

William Prendible  
Secretary

### STEELWORKERS 7616

Regular membership meetings are held the second Saturday of every month at 9 a.m. at Eagles' Hall, 1228 Thirty-sixth Avenue, Oakland, California.

Estella Stephens,  
Recording Secretary

### WATCHMAKERS 101

The regular meeting of Watchmakers Local 101 is held the third Thursday of each month at 7:30 p.m. in the Assembly Room, 785 Market Street, San Francisco.

# We do NOT patronize:

The following firms are on the "We Do Not Patronize" lists of either the Alameda County Central Labor Council or California Labor Federation, or are objects of national AFL-CIO boycotts.

### IN ALAMEDA COUNTY

(\*means also on state or national lists)

Table grapes & iceberg lettuce (not produced by United Farm Workers Union)\*

American Building Components  
Jackson's Party Service  
Kopy Kat, Berkeley  
KQED-TV

Pemko Mfg. Co. (metal weather-strip)\*

Radio Station KRE  
San Leandro City Cab  
Showcase Cinemas 1 & 2  
Sunset Convalescent Hospital

### Barber Shops

Tony & Ed's, Hayward  
Gentlemen's Choice  
Kenny's Workshop

### Musicians

Oakland Banjo Band  
The Silver Chords Orchestra

### Restaurants

Bavarian Village Gourmet, Castro Valley

Carrow's Coffee Shops  
Colonel Sanders Kentucky Fried Chicken\*

Jack in the Box\*  
McDonalds Hamburger\*  
Ricky's Steak House  
The Rustler Steak House  
Rusty Pelican, Alameda  
Rusty Scupper  
Shakey's Pizza  
Sizzler Steak House

### CALIF. AFL-CIO LIST

San Francisco restaurants  
Benihana of Tokyo  
Carol Doda's  
The Casbah  
Head Hunter Amusement Park  
Kan Kan Gardens  
Mabuhay Restaurant

In Ghirardelli Square, S.F.  
Ghirardelli Wine & Cellar Cafe  
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### ALSO

The Nut Tree and The Coffee Tree  
on Highway 40  
San Rafael Independent-Journal  
Sea World, San Diego

& San Diego motels:

Bahia Motel and Motor Lodge  
Catamaran Motor Hotel and Rest.

### NATIONWIDE

Table grapes and lettuce— (All that does not bear the union label of the United Farm Workers of America).

R & G Sloane Manufacturing Corp. (plastic pipe and fittings).  
Rowe Furniture Company

R.J. Reynold Tobacco Co. (Winston, Salem, Camels, Doral and Vantage cigarettes; Winchester little cigars, Prince Albert tobacco.)

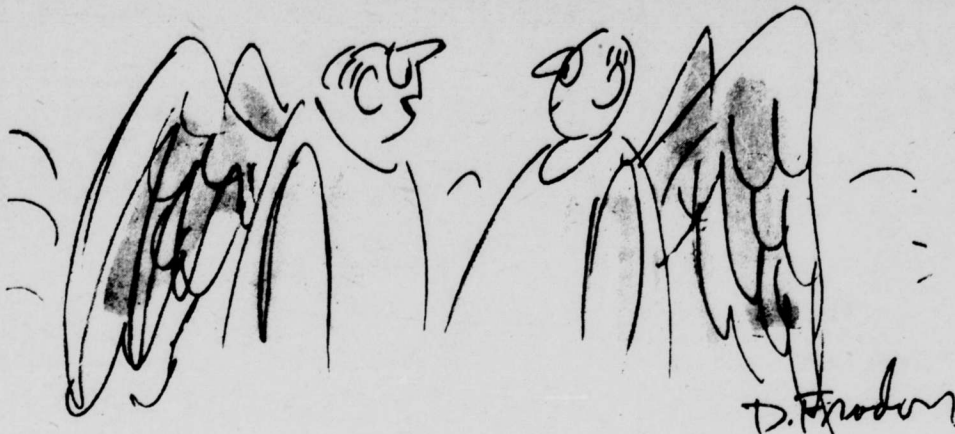
Metlox Manufacturing Co. (dinnerware)

Mono Manufacturing Co. (lawn tools)

Stitzel-Weller Distilleries  
Kingsport Press (World Book, Childcraft, etc.)

Los Angeles Herald Examiner  
Encyclopedia Britannica





*"I honestly never expected to make it here, but I think what may have tipped the balance was my boycotting California grapes."*

## Your own viewpoint...

Letters expressing your personal viewpoints are welcomed. Unsigned letters will not be considered, and we ask that you give your union affiliation. However, the name of the writer will be withheld on request. The Labor Journal reserves the right to edit for brevity and good taste.

Editor:

With all the Talk of "Biting the Bullet and WIN (Whip Inflation Now), I would like to know what President Ford had on his mind when spending \$4,000 of the taxpayers money for ash trays. Since smoking is dangerous to ones health, I'm sure there must be better ways to spend our money.

"WASHINGTON WHIRL; President Ford will soon be able to tap his pipe in style. The Naval Research Lab is filling a presidential order for 80 ash trays for Air Force I and its back-up plane. Each cast-aluminum ash tray is about 8" in diameter and cost the U.S. taxpayer \$50..." Jack Anderson's Column, Daily Review, 12/3/74.

Perhaps \$4,000 doesn't seem

like that large a sum, but I think it is a direct indication of the hypocrisy in Mr. Fords efforts to fight inflation. Wasn't he just explaining how important it is for Uncle Sam to balance the budget? Would he have spent the money on such trivia if he had been paying for it instead of you and I?

I will be clipping this letter out of the newspaper and attaching it to Anderson column and sending it to my Congressman, Senator and the President. Ford may not have had to go through an election to become President, but if he runs in 1976 he will have to answer to the people for his actions and I hope he is held accountable for them.

Frances Pinto  
Office and Professional  
Employees Local 29

To the Editor:

With the twin evils of unemployment and inflation plaguing the nation, UAW President Leonard Woodcock proposed at a White House mini-summit meeting of labor leaders with President Gerald Ford, that government enactment of a massive

program of public service employment, to provide jobs for the millions unemployed, and stimulate the nation's stagnant economy, before disaster overtakes us. We are concerned with rising unemployment, the huge inflationary price increases by the oil and sugar monopolies and food corporations, the continual increasing of interest rates by bankers, further increasing the current inflation and recession. 12 per cent of construction workers unemployed, 340 thousand Vietnam war veterans Jobless. However, Government responsibility as the employer of last resort, under the 1946 Employment Act, cannot be questioned. As such, government easing of monetary policy, with credit allocation to channel funds where needed, as in energy research and development and manpower programs, is in order. Effective consumer demand should be increased by government allowance of ten to twelve billion dollars in tax relief, enabling taxpayers to purchase goods produced and spur the nation's sluggish economy.

Sincerely,  
Lloyd Malt, Fremont  
UAW 1364, Retired

## East Bay Labor Journal



FOUNDED APRIL 3, 1926 . . . Owned, controlled and published by Central Labor Council of Alameda County, AFL-CIO, and Building and Construction Trades Council of Alameda County, AFL-CIO.

48th Year, Number 24

December 20, 1974

MARGARET T. MILLER Editor

2315 Valdez St., Room 211, Oakland Ca. 94612

Phone 465-1600

## A practical expression of brotherhood

What Christmas stands for most of all is Brotherhood, an awareness that all men and women share a common humanity.

We try to live that Brotherhood as best we can in our better moments through the year. Some people, it's true, are so eager to exploit others for their own profit or power that one might as well try to be brotherly with a boa constrictor, but they tend to spur the rest of us on toward cooperation with each other. Unions, in fact, are a uniting of people to help themselves in helping each other.

As so it is appropriate to remember that the Union Label on the gifts we buy says something important. It says for us "I am a union worker and I shall not undermine the welfare of my fellow brothers and sisters. Across these United States men and women have labored too long and hard for me to destroy their gains by purchasing non-union."

The label is fairly easy to find on some items, like clothing. On the other hand, you can bet that goods made in Taiwan or Hong Kong are undercutting union standards. You know that Seagram liquors, including Wolfschmidt Vodka and 100 Pipers Scotch, are union-made because they have been advertising in labor papers for many years (and we take this occasion to thank them for it). But sometimes we have to REMEMBER things like the fact that Almaden and Italian Swiss Colony wines are produced under contract with the United Farm Workers. In any case, ASKING for union label products, or for a union clerk in a store, or for the Union Card in a restaurant or bar or barber shop is a gesture that says:

"As a union member I am blessed with a decent living. My family has come to enjoy better things because of the dedication and desire of those before me who labored to provide a standard of living unparalleled in the world. I shall not destroy their efforts and will continue to cooperate with my fellow workers in protecting our gains against those who would cancel them out."

One certain way to undercut the welfare of other union members is to ignore the "We Do Not Patronize List," of the local, state and national AFL-CIO. (You will find such a list on page six of this paper.) Please READ the list and do NOT go to any of those restaurants or movies, or buy from any of those companies.

The Golden Rule that the prophets gave us for the guidance of human affairs was "Do unto others as you would have them do unto you." That rule works at many levels. For union members, it could well be stated: "Buy Union Products and Use Union Services as You Would Have Union Wages Paid Unto You."

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## BOYCOTT REPORT

# Coors sales sliding, figures show

The Coors Beer boycott has had a measurable effect in cutting sales in California, according to Allan Baird, Teamster representative directing the boycott.

A report by the United States Brewers Association reveals that in the month of September 1974, Coors beer sales dropped 4.6 per cent in relation to an increase of total beer sales in the state of 10.5 per cent, Baird noted. In October, the total beer sales in California jumped 13.5 per cent and Coors dropped down to a 4.2 per cent increase. Thus its share of the market is not only NOT keeping up with

the general increase in the market, but is actually falling off. The Brewers Association said this is the first such decrease that Coors has suffered since it became the top-ranking seller in California.

Picking up the slack were Miller Brewing Company, which jumped 104.5 per cent, Hamms, up 85.1 per cent, and Schlitz, up 45.6 per cent.

Baird said the boycott has moved into a new phase: there are no signs, no pickets and nobody needed to move from store to store. Instead, the consuming public **phones and sends letters of support** to the

Coors Beer Boycott office, 450 Harrison Street, Room 203, San Francisco, Ca. 94105; phone 495-3580.

The boycott is concentrated in the East Bay and San Jose "where Coors distributors have insisted on racist and anti-working people attitudes," although community groups have independently developed a boycott in San Francisco and some other areas, Baird reported.

Baird said he conducted a survey in Oakland and found that (1) the retail store owner, once told of the Coors boycott, is very cooperative; (2) the consuming public, once told of the Coors boycott, said there was no need for pickets or signs; (3) the consuming public would continue to shop in the store but eight out of ten would not purchase the boycotted product; (4) minority people, the gay community and workers under 25 are the most cooperative consumers.

## Cordeiro wins in transit primary

Ed Cordeiro won another term as president in the primary election of Amalgamated Transit Union, Div. 192, held on December 4. Challenged by three other candidates, Cordeiro received 656 votes of the 1160 cast.

Financial Secretary-Treasurer Lloyd Hadden was also returned to office in the primary, with 577 votes. The closest of his two challengers had 369.

The union holds a run-off between the top two candidates when no candidate can get a majority the first time around. O.W. Perdue was elected recording secretary in the Dec. 11 run-off.

Close run-off votes for vice-president/business agent in two departments resulted in a recount last Monday, when the defeat of the incumbents was confirmed. Dave Boerner defeated George (Chili) Garcia 402 to 396 for v.p./agent of the Operating Dept., and Edgar Jackson beat James Thomas 98 to 80 for the v.p./agent of the Maintenance Dept. The local union represents AC Transit District employees.

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